

Announcing

FALL CLASSES
from the
COMEY INSTITUTE of INDUSTRIAL RELATIONS
of
SAINT JOSEPH'S UNIVERSITY

The Comey Institute is proud to announce its partnership with the Philadelphia Central Labor Council for four labor education courses for union members.

- **LOCATION:** The Philadelphia Central Labor Council, 22 S. 22nd Street, Philadelphia, Pennsylvania. Parking is available on a first come first serve basis.
- **TIME:** Courses will meet once a week for eight weeks. Each course meeting will be for 1 ½ hours. The courses will begin the week of October 2, 2006 and conclude the week of November 20, 2006.

To register, mail or FAX the attached registration form to

Dr. John McCall
Department of Philosophy
Saint Joseph's University
5600 City Avenue
Philadelphia, PA 19131
FAX: 610-660-1087

The cost of each course is \$60. Payment can be made by check and mailed with registration or paid at the first class. Registration will close on the first evening of class.

The Comey Certificate of Industrial Relations

The Comey Certificate of Industrial Relations consists of 16 eight-week certificate courses. Students who complete the certificate are eligible for 12 credits towards a Bachelors of Science degree in Labor Studies at Saint Joseph's University. Plans are also in the works to have the individual classes evaluated by the American Council of Education for credit that could be transferred, by course, to other universities' undergraduate degrees.

Courses:

Grievance and Dispute Resolution – taught by John Gabrick, Federal Mediator
TIME: Monday at 6:00 p.m.

Students will develop skill in interpreting contracts with particular attention to grievance/arbitration clauses, contractual work rules and disciplinary regulations. Alternative Dispute Resolution processes, including collaborative problem solving techniques and mediation as well as various conflict resolution methods will be studied.

The course will also examine the historical and legal foundations and parameters of the labor-management relationship. Mock hearings, mediation sessions and strategies for conciliation as well as reading assignments and lectures will be the basis of the course.

Labor Law taught by Robert Curley, Esquire, Union Labor Lawyer
TIME: Monday at 7:30 p.m.

This course is a survey of the law of labor relations. It focuses on the historical development of labor law, problems relating to union organization, recognition, and the duty to bargain collectively. Topics covered include: (1) procedures and principles governing both the selection and decertification of unions; (2) the free speech, access and other rights of management and unions during an organizational campaign; (3) the duty to bargain in good faith; (4) the unilateral change doctrine; (5) the laws respecting strikes, lockouts, boycott, and other concerted action by employees; (6) the duty of fair representation; (7) the laws governing free speech and election procedures within unions; (8) the enforcement of collective bargaining agreements in grievance-arbitration and/or court action; and (9) the laws regulating the relationship between individuals and their union.

Workers' Compensation - Taught by Marc S. Jacobs, Esquire, Galfand Berger, LLP
TIME: Wednesday at 6:00 p.m.

Workers' Compensation is the most important right injured workers have to support themselves and provide for their families when they suffer disabling work – related injury or disease. “An injury to one is an injury to all.” The course will provide fundamental information regarding rights and responsibilities under the Workers' Compensation Act, the Family and Medical Leave Law, the Americans with Disabilities Act and Social Security Disability Law. Included in the course are “third party actions”, that is, rights of workers have to sue if someone other than his or her employer is responsible, or even partially responsible for an injury or disease.

Introduction to Internet Communications – Taught by Mike Wisniewski
TIME: Wednesday at 7:30 p.m.

The course is designed to introduce activist union members to the internet as a tool to promote the goals of labor. The topics covered will include potential uses of the internet as a communications tool, resources necessary to maintain a website, establishing web identity, basic HT ML coding and editing software, email and email lists, graphics and graphics software.

REGISTRATION COMNEY INSTITUTE CLASSES

FALL 2006

- ❖ **Classes Begin the Week of October 2**
- ❖ **Classes End the Week of November 20**
- ❖ **Cost: \$60 per course, payment due by 1st class**

Check courses desired:

- _____ Grievance and Dispute Resolution
Monday, 6:00-7:30PM
- _____ Labor Law
Monday, 7:30-9:00
- _____ Workers Compensation
Wednesday, 6:00-7:30
- _____ Intro to Internet Communication
Wednesday, 7:30-9:00

Name: _____

Address: _____
Street City/State Zip

Phone: _____
Home Work Cell

E-Mail: _____

Spaces are limited. Register early.
Mail or FAX this registration form to
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Saint Joseph's University
Philadelphia, PA 19131
FAX: 610-660-1087

Checks may be made payable to "The Comey Institute, Saint Joseph's University"